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**NOTICE OF MEETING**

**52<sup>nd</sup> Meeting of Faculty Council  
Thursday February 11, 2016  
3:00 pm – 5:00 pm, Senate Chamber, N940 Ross**

**Agenda**

1. Call to Order and Approval of the Agenda
2. Chair's Remarks
3. Minutes of the **January 14, 2016** meeting.....1
4. Business Arising from the Minutes
5. **President's Remarks: University Updates**
6. **LA&PS Representative on APPRC: UAP Discussion**
7. Reports of Standing Committees of Council
  - Executive Committee.....4
    - Item for Information: 2016-2017 Request for Nominations for Council and Senate
  - Curriculum, Curricular Policy and Standards
    - Item for Action: Creation of a Minor in Human Resource Management.....13
    - Consent agenda.....14
8. Other Business

**2015 - 2016 Liberal Arts & Professional Studies Faculty Council Meetings are normally on the second Thursday of the month at 3:00pm in the Senate Chamber, N940 Ross.**

*March 10, 2016*

*May 12, 2016*

*April 14, 2016*

*June 9, 2016*

**York University  
Faculty of Liberal Arts & Professional Studies  
LA&PS Faculty Council**

Senate Chamber  
Minutes of the 51st Meeting of Council  
January 14, 2016  
#160114

N.Adelson, M.Adriaen, P.Angermeyer, R.Arata, S.Ariyaratnam, L.Armenio, J.Avery, S.Bell, K.Birch, K.Bird, M.Buccheri, I.Butt, E.Cohen, T.Cohen, R.Coombe, L.Cozzi, H. Davarinejad, A.Davis, M.Derayeh, Z.DiFranco, A.Duncan, J.Edmondson, Y.Eisenstat, P.Evans, J.Farmer, I.Ferrara, M.Fraschetti, P.Giordan, R.Grinspun, M.Harper, B.Hart, C.Heron, T.Hwong, H.Jaffer, E.Karpinski, B.Kelly, R.Kenedy, P.Khaiteer, H.Khan, A.Khandwala, G.Langlois, B.Lowinsky, T.Macias, A.MacLennan, T.Maley, C.Marjollet, M.Martel, J.McMurtry, K.McPherson, A.Medovarski, J.Michaud, A.Mukherjee-Reed, D.Murray, D.Mutimer, D.Ndlovu, A.O'Connell, A.Ramjattan, S.Ranganathan, N.Razack, L.Sanders, S.Sansaya, M.Schwartz, A.Shantz, J.Sheptycki, J.Simeon, D.Skinner, A.Solis, M.Stein, L.Steinman, L.Stewart, S.Tufts, G.Vanstone, L.Wagner, P.Walsh, J.Warren, F.Warsi, R.Wellen, A.Weiss, E.Winslow, D.Woody, M.P.Zito, N.Wyczolkowski

**1. Call to Order and Approval of Agenda**

The meeting was called to order. It was moved, seconded, and carried that the agenda be approved.

**2. Chair of Council's Remarks**

The Chair welcomed members to the 51<sup>st</sup> meeting of Council and wished everyone a Happy New Year!

She thanked Professor Thaddeus Hwong for having chaired the December meeting of Council during her absence and also thanked Professor Ida Ferrara for kindly stepping in as acting Vice-Chair.

The Chair shared that a landmark agreement on climate change was reached in Paris, which opens a new path for the world for making forward progress.

As the year begins, the Chair took a few moments to take stock and to reflect on the goals for the New Year. She noted that the Faculty Council had a productive Fall term, and that she looks forward to working together in months ahead. She noted: *"In my role as Chair, I will continue to promote a truly inclusive, transparent, and collegial environment. We are working to look for ways of improving our communication with the membership as well as enhancing engagement."*

The Chair then announced that at this Council meeting there will be special presentations from our students as well as from the Ad Hoc Governance Committee.

She also mentioned that the President will be in attendance at February's Council.

There was no request to move items off of the consent agenda, these items were deemed approved.

**3. Minutes of the December 3, 2015 Meeting**

It was moved, seconded, and carried that the minutes of the December 3, 2015 meeting be approved.

**4. Business Arising from the Minutes**

There was none.

**5. Dean's Report to Council: Academic Planning: First Responses from LA&PS Schools and Departments.**

Dean Mukherjee-Reed presented on the feedback received from Departments and Schools on what they would like to see in the Faculty and University Academic Plans. This included the renewed call for centrality of the liberal arts in university education, access and inclusion, renewed emphasis on traditional pedagogy, a rigorous and elaborate policy framework for e-learning, and support for a full

range of experiential education opportunities suited to our student demographics.

The Dean also mentioned the comments on resources, which included workloads consistent with premier research universities, complement renewal, support for enhancing student experience, and physical space.

Additionally, she highlighted the responses regarding the Faculty's goals, which involve:

- Strengthening and renewing our leadership in critical, interdisciplinary, liberal arts education;
- Maximizing the potential of our professional programs (and support their distinctiveness);
- Creating the best synergy between liberal and professional education, between scholarship and practice, and between active citizenship and critical thought and strategies;
- Fully realizing the potential for programs to achieve excellence in quality;
- Providing the best possible student experience, from recruitment to post-graduation;
- Systematizing access and inclusion in all aspects of Faculty's work and addressing issues including indigenization and gender imbalance in disciplines;
- Fully realizing the faculty's research potential and making the research outputs visible; and
- Strengthening community engagement (local and global).

Some of the strategies regarding complement planning, curricular innovation and offering the best possible student expedience were also mentioned.

## **6. Question Period**

A question was raised about what was contained under strategies in the report, and how it relates to the areas of concerns regarding resources and workload. It was noted that these were presented as perspectives that have come from the collegium through consultation with departments and schools.

It was mentioned that experiential education should encompass the full range of activities and forms; the intention to have a full range of experiential education within the Faculty. It was also recommended that there be administrative support for this.

A comment was made regarding the systemic barriers faced by contract faculty. It was recommended that a taskforce for contract faculty be set up to hear about some of these issues around inclusion

## **7. Presentation: Student Engagement through SCOLAPS**

The Chair of SCOLAPS gave a presentation on SCOLAPS, emphasizing its role in student engagement. The presentation is available here: <http://laps.yorku.ca/files/2015/04/SCOLAPS-Presentation.pdf>

Following the presentation, there was a discussion around the proposed name change from BAS degree to a BCom degree. It was noted there is an established curricular process in place to develop and revise programs at the University.

A question was asked about how students are elected to SCOLAPS to ensure diversity. Students can sign up for SCOLAPS and become members, with the use of a simple form. Recently there was an email campaign to gather more members, which resulted in an increase in membership.

## **8. Reports of Standing Committees of Council**

### **a) Curriculum, Curricular Policy and Standards**

It was moved, seconded, and carried that the 90-credit and 120-credit BA in Italian Culture be closed, effective September 2016. A minor amendment was made to the rationale for the closure.

It was moved, seconded, and carried that the Classics Course Rubric, CLST be approved.

The consent agenda was approved.

## 9. Community Consultation: Have your say on Governance: Participation

The Ad Hoc Governance Committee provided a brief update on their mandate and membership. The floor was opened for comments on how to improve participation in governance.

Members commented that the collegium has been excluded from searches for senior administrative positions and the need for open searches and transparency in the process.

Comments were made regarding the way in which members feel about how decisions are made. There is a perception that decisions are made without proper participation by the collegium. It was remarked that low participation and engagement also presents a important challenge on this issue.

A comment was made that there is a need for fostering a culture of participation and engagement within the University. It was noted that it is important to look into reinvigorating a participatory culture with which the University began.

It was noted that participation should be promoted in every department, spaces should be made to help bring faculty together, and more should be done in welcoming new faculty members into the university at the local levels.

A further comment was made regarding the nature of Council membership and that it might be a good time to start a discussion on having a representative governance model.

It was recommended that it might also be a good idea to have specific topics (i.e. online teaching) at Council, which affects all members, and have an opportunity for discussion and debate.

The Chair thanked the Ad Hoc Committee on Governance for their initiatives and for facilitating this conversation.

## 10. Other Business

There was none.

The meeting adjourned.

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I. Boran, Chair of Council

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L Cozzi, Secretary of Council

## Executive Committee Report to Council

February 2016

### ITEMS FOR INFORMATION (3)

#### 1. Request for Nominations – Liberal Arts & Professional Studies Council

The Executive Committee would like to announce that there is request for nominations for **full-time faculty** members to serve on the Liberal Arts & Professional Studies Faculty Council, and its standing committees **effective July 1, 2016**.

Please be reminded that, where applicable, members elected-at-large will not be from the same School/Department. For detailed information on standing committee compositions please review Appendix A.

#### **Chair of Council**

*(one vacancy, full-time faculty)*

The outgoing Vice-Chair will normally assume the Chair in the following year. If the Vice-Chair is not able or prepared to do so, the Chair of the Council shall be elected from the members of the Council for a one-year term.

Should the position of Chair become vacant prior to the end of the normal term, the Vice-Chair shall assume the position and the Executive Committee shall hold an election for Vice-Chair as soon as possible.

Should the Chair-elect resign prior to the beginning of her/his term of office, the Vice-Chair-elect shall normally become Chair-elect and the Executive Committee shall hold an election for Vice-Chair as soon as possible.

- <http://laps.yorku.ca/office-of-the-faculty-council/rules-and-procedures-of-council/>

#### **Vice-Chair of Council**

*(one vacancy, full-time faculty)*

- The Vice-Chair of the Council shall be elected from the members of the Council for a one-year term. The Vice-Chair is the Chief Teller and Chief Returning Officer for all elections..
- The Vice-Chair normally assumes the Chair in the following year.
- Should the position of Vice-Chair become vacant prior to the end of the normal term, an election shall be called.
- Should the Vice-Chair-elect resign prior to the beginning of her/his term of office, an election for Vice-Chair shall be called.
- The Vice-Chair presides over meetings of the Committee of the Whole.
- <http://laps.yorku.ca/office-of-the-faculty-council/rules-and-procedures-of-council/>

There are currently **28** vacancies on the Standing Committees of Council for 2016 – 2017 as follows:

**Executive Committee**

*(two vacancies, full-time faculty)*

- Three (3) Year Term
- Normally meet on the last Wednesday of each month from 1:00pm – 3:00pm
- <http://www.yorku.ca/laps/council/faculty/exec.html>

**Continuing Members:**

*Ali Asgary, School of Administrative Studies  
Susan Ingram, Department of Humanities  
Robert Kenedy, Department of Sociology  
Kean Birch, Department of Social Science*

**Academic Policy and Planning Committee**

*(two vacancies, full-time faculty)*

- Three (3) Year Term
- Normally meet on the third Wednesday of each month from 1:00pm – 3:00pm
- [http://www.yorku.ca/laps/council/faculty/policy\\_planning.html](http://www.yorku.ca/laps/council/faculty/policy_planning.html)

**Continuing Members:**

*Mustafa Karakul, School of Administrative Studies  
Merle Jacobs, Department of Equity Studies  
Sean Kheraj, Department of History  
David Szablowski, Department of Social Science  
Peter Khaiteh, School of Information Technology*

**Committee on Curriculum, Curricular Policy and Standards**

*(two vacancies, full-time faculty, one from a Professional Studies area)*

- Three (3) Year Term
- Normally meet on the first Wednesday of each month from 1:00pm – 3:00pm
- [http://www.yorku.ca/laps/council/faculty/policy\\_planning.html](http://www.yorku.ca/laps/council/faculty/policy_planning.html)

**Continuing Members:**

*Tokunbo Ojo, Department of Communication Studies  
Robert Tordoff, Department of Humanities  
Roberta Iannacito-Provenzano, Department of Languages, Literatures & Linguistics  
Christian Marjollet, Department of French Studies  
Allan Weiss, Department of English*

**Tenure and Promotions Committee**

*(five vacancies, full-time faculty, one from the Social Sciences area)*

- Three (3) Year Term
- Will meet several times during the months November to June in three rotating panels, usually Wednesdays or Thursdays. The Committee of the Whole normally meets on Thursdays four to five times a year.
- <http://www.yorku.ca/laps/council/faculty/tenure.html>

**Continuing Members:**

*Alison Bain, Department of Geography  
Rosemary Coombe, Department of Social Sciences  
Ingrid Splettstoesser, School of Administrative Studies  
Steve Bailey, Department of Humanities  
David Goldstein, Department of English  
Nick Mule, School of Social Work  
Jing Wang, School of Human Resource Management  
Andrea McKenzie, Writing Department  
Shobna Nijhawan, Department of Languages, Literatures & Linguistics  
Xiaohui Yu, School of Information Technology*

**Committee on Teaching and Learning and Student Success**

*(seven vacancies, full-time faculty, four for a three-year term, two for a two-year term, one from the Social Sciences area)*

- Nine full-time faculty members elected-at large for a three-year term
- Two graduate teaching assistants elected at-large on an annual basis
- One contract faculty member elected at-large on an annual basis

**Continuing Members:**

*Tom Cohen, Department of History  
Chris Chapman, School of Social Work*

**Committee on Research Policy and Planning**

*(three vacancies, full-time faculty, one from the Humanities)*

- Three (3) Year Term
- Normally meet on the fourth Monday of each month from 12:00pm - 2:00pm
- <http://www.yorku.ca/laps/council/faculty/research.html>

**Continuing Members:**

*Simone Bohn, Department of Political Science  
Maria Liegghio, School of Social Work  
Laura Salisbury, Department of Economics  
Miriam Smith, Department of Social Science*

**Committee on Student Academic Petitions and Appeals**  
(seven vacancies, full-time faculty)

- Two (2) year term
- Normally meet every Monday, Tuesday, Wednesday & Thursday in four rotating panels. This Committee meets during the summer months.
- [http://www.yorku.ca/laps/council/faculty/petitions\\_com.html](http://www.yorku.ca/laps/council/faculty/petitions_com.html)

**Continuing Members:**

Amelie Barras, *Department of Social Science*  
Sarah Blake, *Department of Humanities*  
Cheryl Cowdy, *Department of Humanities*  
Caroline Hossein, *Department of Social Science*  
Ann Kim, *Department of Sociology*  
Anita Lam, *Department of Social Science*  
Chris Robinson, *School of Administrative Studies*  
Margaret Schotte, *Department of History*  
Andrei Semenov, *Department of Economics*

At the April meeting of Council, nominations will be approved. For detailed information on standing committee compositions, please review Appendix A.

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**2. Request for Nominations - Liberal Arts & Professional Studies Full-Time Faculty Representatives on Senate:**

The Executive Committee would like to announce that there is a request for nominations for members to serve as Liberal Arts & Professional Studies representatives on Senate, **effective July 1, 2016**.

- **Eight (8) Vacancies** for Full-time Faculty for a Three (3) Year Term
- Details regarding meeting dates and times are posted on the Senate Website: <http://www.yorku.ca/secretariat/senate/index-senate.html>.

**Continuing elected at-large members:**

Kean Birch, *Department of Social Science*  
Kym Bird, *Department of Humanities*  
Ida Ferrara, *Department of Economics*  
Ricardo Grinspun, *Department of Economics*  
Bernard Lightman, *Department of Humanities*  
Merle Jacobs, *Department of Equity Studies*  
Leslie Sanders, *Department of Humanities*  
David Leyton-Brown, *Department of Political Science*



At the April meeting of Council, nominations will be approved. For information on the full composition of the Liberal Arts & Professional Studies seats on Senate, please review Appendix A.

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**3. Nominations: Liberal Arts & Professional Studies Faculty Representative on Senate:  
Executive Committee (*one vacancy*)**

The Executive Committee would like to announce that there will be a request for nominations for members to serve as Liberal Arts & Professional Studies full-time faculty representative on Senate Executive Committee *effective July 1, 2016*, for a three-year term. Details regarding meeting dates and times are posted on the Senate Website:

<http://www.yorku.ca/secretariat/senate/index-senate.html>

## Executive Committee – Appendix A

### 2016-2017 Faculty Council Committees and LA&PS Representative on Senate Compositions

#### Chair of Council (1)

Last Name	First Name	Department/School	Area	Term Start	Term End
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2017</b>

#### Vice Chair of Council (1)

Last Name	First Name	Department/School	Area	Term Start	Term End
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2017</b>

#### Executive Committee (6)

Last Name	First Name	Department/School	Area	Term Start	Term End
Asgary	Ali	ADMS	Professional Studies	July 1, 2014	June 30, 2017
Ingram	Susan	HUMA	Humanities	July 1, 2014	June 30, 2017
Kenedy	Robert	SOCI	Social Sciences	Jan 12, 2015	June 30, 2017
Birch	Kean	SOSC	Social Sciences	July 1, 2015	June 30, 2018
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>

#### Academic Policy and Planning Committee (7)

Last Name	First Name	Department/School	Area	Term Start	Term End
Karakul	Mustafa	ADMS	Professional Studies	July 1, 2014	June 30, 2017
Jacobs	Merle	HREQ	Social Sciences	July 1, 2015	June 30, 2018
Kheraj	Sean	HIST	Humanities	July 1, 2015	June 30, 2018
Szablowski	David	SOSC	Social Sciences	July 1, 2015	June 30, 2018
Khaiter	Peter	ITEC	Professional Studies	July 1, 2015	June 30, 2017
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>

#### Committee on Curriculum, Curricular Policy and Standards (7)

Last Name	First Name	Department/School	Area	Term Start	Term End
Ojo	Tokunbo	COMN	Social Sciences	July 1, 2014	June 30, 2017
Tordoff	Robert	HUMA	Humanities	July 1, 2014	June 30, 2017
Iannacito-Provenzano	Roberta	DLLL	Humanities	July 1, 2015	June 30, 2018
Marjollet	Christian	FR	Humanities	July 1, 2015	June 30, 2018
Weiss	Allan	EN	Humanities	July 1, 2015	June 30, 2018
<b>Vacancy</b>			<b>Professional Studies</b>	<b>July 1, 2016</b>	<b>June 30, 2019</b>

<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
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**Tenure and Promotions Committee (15)**

Last Name	First Name	Department/School	Area	Term Start	Term End
Bain	Alison	GEOG	Social Sciences	July 1, 2014	June 30, 2017
Coombe	Rosemary	SOSC/ANTH	Social Sciences	Nov 1, 2014	June 30, 2017
Splettstoesser	Ingrid	ADMS	Professional Studies	Nov 1, 2014	June 30, 2017
Bailey	Steven	HUMA	Humanities	July 1, 2015	June 30, 2018
Goldstein	David	EN	Humanities	July 1, 2015	June 30, 2018
Mule	Nick	SOWK	Professional Studies	July 1, 2015	June 30, 2018
Wang	Jing	HRM	Professional Studies	July 1, 2015	June 30, 2018
McKenzie	Andrea	WRIT	Humanities	July 1, 2015	June 30, 2018
Nijhawan	Shobna	DLLL	Humanities	July 1, 2015	June 30, 2018
Yu	Xiaohui	ITEC	Professional Studies	July 1, 2015	June 30, 2018
<b>Vacancy</b>			<b>Social Sciences</b>	<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>

**Committee on Teaching, Learning and Student Success (9 full-time faculty + 1 contract faculty + 2 teaching assistants)**

Last Name	First Name	Department/School	Area	Term Start	Term End
Chapman	Chris	SOWK	Professional Studies	July 1, 2014	June 30, 2017
Cohen	Tom	HIST	Humanities	July 1, 2014	June 30, 2017
<b>Vacancy</b>			<b>Social Sciences</b>	<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>
<b>Vacancy</b>			<b>Contract Faculty</b>	<b>Sep 1, 2016</b>	<b>June 30, 2017</b>
<b>Vacancy</b>			<b>Teaching Assistant</b>	<b>Sep 1, 2016</b>	<b>June 30, 2017</b>
<b>Vacancy</b>			<b>Teaching Assistant</b>	<b>Sep 1, 2016</b>	<b>June 30, 2017</b>

**Committee on Research Policy and Planning (7)**

Last Name	First Name	Department/School	Area	Term Start	Term End
Bohn	Simone	POLS	Social Sciences	July 1, 2015	June 30, 2018
Liegghio	Maria	SOWK	Professional Studies	July 1, 2015	June 30, 2018
Salisbury	Laura	ECON	Social Sciences	July 1, 2015	June 30, 2018

Smith	Miriam	SOSC	Social Sciences	July 1, 2015	June 30, 2018
<b>Vacancy</b>			<b>Humanities</b>	<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2019</b>

**Committee on Student Academic Petitions and Appeals (16)**

Last Name	First Name	Department/School	Area	Term Start	Term End
Barras	Amelie	SOSC	Social Sciences	July 1, 2015	June 30, 2017
Blake	Sarah	HUMA	Humanities	July 1, 2015	June 30, 2017
Cowdy	Cheryl	HUMA	Humanities	July 1, 2015	June 30, 2017
Hossein	Caroline	SOSC	Social Sciences	July 1, 2015	June 30, 2017
Kim	Ann	SOCI	Social Sciences	July 1, 2015	June 30, 2017
Lam	Anita	SOSC	Social Sciences	July 1, 2015	June 30, 2017
Robinson	Chris	ADMS	Professional Studies	July 1, 2015	June 30, 2017
Schotte	Margaret	HIST	Humanities	July 1, 2015	June 30, 2017
Semenov	Andrei	ECON	Social Sciences	July 1, 2015	June 30, 2017
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>
<b>Vacancy</b>				<b>July 1, 2016</b>	<b>June 30, 2018</b>

**Elected-At-Large LA&PS Faculty Representatives on Senate (16 full-time faculty + 2 contract faculty)\***

Last Name	First Name	Department	Term Start	Term End
Birch	Kean	Social Science	July 1, 2015	June 30, 2018
Bird	Kym	Humanities	July 1, 2015	June 30, 2018
Ferrara	Ida	Economics	July 1, 2015	June 30, 2018
Grinspun	Ricardo	Economics	July 1, 2015	June 30, 2018
Lightman	Bernard	Humanities	July 1, 2014	June 30, 2017
Jacobs	Merle	Equity Studies	July 1, 2015	June 30, 2018
Sanders	Leslie	Humanities	July 1, 2015	June 30, 2018
Leyton-Brown	David	Political Science	July 1, 2015	June 30, 2018
<b>Vacancy</b>			<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>			<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>			<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>			<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>			<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>			<b>July 1, 2016</b>	<b>June 30, 2019</b>

<b>Vacancy</b>			<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>			<b>July 1, 2016</b>	<b>June 30, 2019</b>
<b>Vacancy</b>		<b>Contract Faculty</b>	<b>July 1, 2016</b>	<b>June 30, 2017</b>
<b>Vacancy</b>		<b>Contract Faculty</b>	<b>July 1, 2016</b>	<b>June 30, 2017</b>

\*Chairs/Directors of each academic department/school are automatically LA&PS Senators

**Faculty-Based Representatives on Senate Committees**

Committee of Senate	Name	Department/School	Term Start	Term End
APPRC	Kean Birch	Social Science	July 1, 2015	June 30, 2018
Honorary Degrees	Caroline Hossein	Social Science	July 1, 2015	June 30, 2018
<b>Executive</b>	<b>Vacancy</b>		<b>July 1, 2016</b>	<b>June 30, 2019</b>

**Ad Hoc Governance Committee**

Last Name	First Name	Department/School	Term Start	Term End
Grinspun	Ricardo	Economics	July 27, 2015	June 30, 2016
Maley	Terry	Political Science	July 27, 2015	June 30, 2016
Mekouar	Merouan	Social Science	July 27, 2015	June 30, 2016
O'Connell	Anne	Social Work	July 27, 2015	June 30, 2016
Shea	Victor	Humanities	July 27, 2015	June 30, 2016
Stewart	Penni	Sociology	July 27, 2015	June 30, 2016
De la Cour	Lykke	Contract Faculty	July 27, 2015	June 30, 2016

Committee on Curriculum Policy and Standards  
Report to Council

Report 5  
January 2016

ITEMS FOR ACTION (1):

*The Committee on Curriculum, Curricular Policy and Standards recommends that Council approve a new minor program in Human Resource Management, effective September 2016.*

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**1. Proposal for the creation of a new minor program in Human Resource Management (HRM)**

The objectives of the minor program in HRM are to provide a broad range of students coming from a number of departments, programs and faculties with core knowledge of HRM scholarship. Students will gain fundamental knowledge of subject matter falling within SHRM's expertise, learn about diversity and inclusion issues, which are relevant to Canada as a whole, and to an increasingly global world, and gain an understanding of legal and relational environments of workplaces, particularly in Ontario. Students who pursue a minor in HRM will also graduate with the required courses to seek accreditation to obtain the CHRP designation. The minor program will provide the skill set required by students who aspire to pursue graduate degrees in HRM-related fields and those seeking HRM knowledge in their workplace settings.

Students who take the courses in the minor program in HRM will increase their understanding of scientific methods used in HR to reduce bias, how to operate in a fair manner that adheres to legislation, and adding value to organizations through a strategic partnership.

The HRM Minor is aligned with the Faculty's strategic direction of developing programs that persuade students majoring on either the Liberal Arts or the Professional Studies side to adopt a Minor on the other side. The program is also designed in such a way that those who complete the minor in HRM will graduate with the required courses to seek accreditation and obtain the CHRP designation.

Academic Policy and Planning's support for the creation of the new minor received on January 20, 2016.

**THE FULL PROPOSAL IS AVAILABLE BY CLICKING [HERE](#)**

**Consent Agenda**  
February 2016

**New Course Proposals:**

AP/ADMS 1701 3.00 Disasters: Case Studies of Causes and Inputs  
AP/ANTH 3040 6.00 The Anthropology of Digital Culture and Visual Representation  
AP/CLTR 3165 3.00 Griots to Emcees: Examining Culture, Performance and Spoken Word  
AP/CLTR 3318 3.00 Black Thought and Culture  
AP/HUMA 4178 6.00 Cauchi Course Proposal Atheism  
AP/SOSC 1733 6.00 World of Cities: Journeys through Urban Space and Time  
AP/SOSC 4713 6.00 Seminar in Critical Urban Studies  
AP/SOSC 3714 3.00 Cities and Climate Change  
AP/SOSC 3715 3.00 The Urban Professional  
AP/SOSC 3718 3.00 Intro to Urban Design

**Changes to Existing Courses:**

AP/HIST 1090 6.00 Business and International Economy, 1600-2000  
AP/HIST 2400 6.00 British History from the Tudors to Thatcher, 1500 To 2000  
AP/HIST 3000 6.00 Critical Methodology in Historical Analysis  
AP/HIST 3320 6.00 Modern Germany: 1871 to the Present  
AP/HIST 3736 6.00 Indigenous Struggles in the Andes  
AP/HIST 4016 6.00 Alexander the Great: Myth and Reality  
AP/HIST 4055 3.00 God/USA: Religion in America Since 1491  
AP/HIST 4340 6.00 War and Peace: European Diplomacy, 1800-1914  
AP/HRM 4475 6.00 Migrants, Work and Society  
AP/SOSC 1000 9.00 Introduction to Social Science  
AP/SOSC 2710 6.00 City Lives, City Forms: An Introduction to Urban Studies  
AP/SOSC 3700 6.00 Urban Analysis  
AP/SOSC 3710 6.00 Theory and Practice of Urban Planning  
AP/SOSC 3745 3.00 City Building: Current Issues in Canadian Urbanism  
AP/SOSC 3760 3.00 Toronto: Urban Growth and Community  
AP/SOSC 3770 3.00 Housing Policy  
AP/SOSC 4710 6.00 Urban Field Experience  
AP/SOSC 4730 3.00 Cities in Film

A consent agenda item does not involve new programs, significant new principles, or new policies. These proposals are clearly identified on the notice of the meeting as consent agenda items. Full proposal text is not reproduced in the hardcopy agenda package. Proposal text is available at the following URL: <http://laps.yorku.ca/office-of-the-faculty-council/council-agenda/>.

A consent agenda item is deemed to be approved unless, prior to the commencement of a meeting, one or more members of Council advises the chair of a request to debate it

Please contact the Secretary to the Committee ([apccps@yorku.ca](mailto:apccps@yorku.ca)) if you have any questions regarding the changes to existing courses section.

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