APPENDIX E

Current BAS Degree-Level Expectations to become BCom Degree-Level Expectations

	a) Degree-Level	b) Program Learning	c) Appropriate Degree Requirement & Assessment
	Expectation	Objectives	Align courses and assessment methods/activities with the program learning objectives.
	This degree is	(with assessment	
	awarded to students	embedded in outcomes)	Only the courses managed by the School of Administrative Studies are included
	who have	By the end of this	
	demonstrated the	program, students will be	
	following:	able to:	
	Demonstrate a grasp	Show a basic	ADMS1000: Assessments are designed to test students' knowledge of the basic ideas and
1.	of theory and law	understanding of	concepts of business.
Depth and	relevant to core and	subject matter related to	
Breadth of	support areas such as	marketing, statistics,	ADMS1010: Assessments are designed to test students' knowledge of basic ideas of the
Knowledge	business	financial accounting,	business environment in Canada principally.
35	environment,	management	
BAS Ordinary	marketing, finance,	accounting, finance,	ADMS2200: Assessments include a formal midterm, final exam, group work project
(90 credits)	operations,	economics, information	involving written reports and presentations, individual assignment, and smaller group
	accounting, human	systems, strategic	assignments. These assessments test factual and applied knowledge of marketing in Canada
	resources	management, and	and International markets, and how marketers apply that knowledge to the market planning
	management,	organizational	process.
	information systems	behaviour.	•
	and commercial law,	Show an understanding	ADMS2320: Homework cases test students' ability to apply basic statistics to business
	and management	and ability to apply the	situations. Exams and quizzes test the fundamentals of statistics including descriptive
	studies including	subject matter in	statistics, basic probability theory, hypothesis testing, and simple linear regression.
	strategic management	hypothetical situations.	The state of the s
	and organizational	Quote information with	ADMS2400 midterm exam examines students' understanding of theoretical concepts and
	behavior.	theoretical application.	models related to organizational behaviour and their ability to apply them to their own
	CV-CV-CATALITY	Discuss information with	work/life experiences and to case studies used in class . The final exam tests students' ability
		practical application.	to apply and integrate the different theories and concepts covered throughout the term to
		Identify issues, evaluate	real life situations through more complex case studies.
		strengths and	
		weaknesses of	ADMS2500: This course is the first course in financial accounting and represents a steep
		alternative solutions,	learning curve for students that never had been exposed to accounting in high school or
		and make	college. The course has quizzes, mid terms and a final exam designed to test the knowledge
		recommendations in	of the mechanics of accounting as well as the application of core concepts and techniques.
		business policy	The course also has a term project designed to provide students a hands on experience in
		decisions	recording transactions to generate financial statements of a complex case, analysis the
		Demonstrate a basic	financial statements of a public company and operating with an accounting software.
		understanding of	
		January Control of	

business practices	ADMS2510: mid terms test knowledge of theories and tools as well as their application to
ousiness practices	problems. Final exam designed to test the same as mid terms plus application of knowledge
	to real business situations through a short case.
	to real ousiness situations through a short case.
	ADMS2511: midterms and final examinations ask students to explain theory and provide examples linked to case situations; students are also asked to provide advantages and disadvantages of different types of information systems or to apply these to a case situation; students use practice questions to apply theory. Theory includes methodologies such as systems development processes, risk management processes, and management decision-making.
	ADMS2610: Mid term tests knowledge and students' grasp of legal principles as well as their application to short problems. Final exam designed to test knowledge and grasp of legal principles through their application to several business cases.
	ADMS3330 Exams and quizzes test the basic understanding of the subject matter, such as optimization and multiple linear regression, and their applications in hypothetical situations and assignments and cases test the more involved data analysis and their applications to basic business problems.
	ADMS3530: Students are introduced to the principles of finance by using midterm and final examinations to test understanding of theory and application of theory. Problem-solving assignments are used to increase the complexity of the application of the key concepts which include the time value of money and the relationship between expected return and risk. Specific topics covered include: time value of money, valuation of financial securities (stocks and bonds), choice of new projects to undertake (i.e. capital budgeting) and determination of appropriate discount rates and working capital management.
	ADMS3660: Mid term tests knowledge and students' grasp of ethical theories and concepts as well as their application to short cases. Final assignment consists of applying the theories and tools through a detailed case analysis.
	ADMS4900 - midterm examines understanding of theoretical concepts and models related to strategic management. Group work and final exam test ability to apply and integrate theories and concepts to real situations through case study.
	Students must complete either ADMS 3900 or ADMS 3920 to meet Ordinary degree

		requirements (not required for honours): ADMS 3900 This experiential learning course assesses the sworkgroups on their ability to form effective workgroups, as strategic planning principles to design, build and operate a sontario in a competitive environment. Assessment instrume completed examination of their knowledge of requisite theory prepared strategic planning and implementation documents end of the course. ADMS 3920 The theory and practice of entrepreneurship and business management are explored by way of lectures and to tested by way of a comprehensive exam. Students undertake literature on a select special topic and submit a formal writted of approximately 10 pages). Finally, as the major piece of we individually or in small groups, develop a comprehensive but that integrates strategic and functional area considerations. Considered.	and apply sound managerial and imulated hotel in Northern ents include an individually retical content, two major group and a reflective submission at the did the functional aspects of small ext readings and students are a review of the academic en paper (individual assignment rork, students, working usiness plan for a new venture
1. Depth and Breadth of Knowledge BAS Honours (120 credits)	See Appendix I	Show a developed knowledge of subject matter related to marketing, statistics, financial accounting, management accounting, finance, economics, information systems, strategic management, organizational behaviour and ethics. Show an understanding and ability to apply the subject matter in hypothetical situations. Apply the subject matter in real situations. Assess the subject matter critically and analytically. Develop their own principles and models useful in business. Quote information with theoretical application. Discuss information with practical application. Identify issues, evaluate strengths and weaknesses of alternative solutions and make recommendations in business policy decisions.	See Appendix II

1	a) Degree-Level	b) Program Learning	c) Appropriate Degree Requirement & Assessment
	Expectation	Objectives	Align courses and assessment methods/activities with the program learning objectives.
	This degree is	(with assessment	
	awarded to students	embedded in outcomes)	
	who have	By the end of this	
	demonstrated the	program, students will be	Only the courses managed by the School of Administrative Studies are included
2	following:	able to:	
	Demonstrate a grasp	Show an understanding	ADMS1000: Assessments are designed to test students' knowledge of the basic tools used to
2.	of theory, law and	and ability to apply the	understand organizations.
Knowledge of	technically based	subject matter in real	
Methodologies	skills relevant to core	life and simulated	ADMS1010: Assessments are designed to test students' knowledge of the basic tools used to
	and support areas	situations.	understand the Canadian business environment.
BAS Ordinary	such as business	Assess and evaluate the	
(90 credits)	environment,	experience and learn	ADMS2200: Assessments include a formal midterm, final exam, group work project
	marketing, finance,	from it.	involving written reports and presentations, individual assignment, and smaller group
	operations,	Show an awareness of	assignments. These assessments test a student's understanding of methodologies as they
	accounting, human	theories.	relate to marketing and the student's ability to apply these methodologies to real life and
	resources	Show an understanding of	simulated situations.
	management,	the syntheses and	
	information systems	integration of practical	ADMS2320: Homework cases test students' ability to apply basic statistics to business
	and commercial law,	concepts into life and	situations. Exams and quizzes test the fundamentals of statistics including descriptive
	and management	work.	statistics, basic probability theory, hypothesis testing, and simple linear regression.
	studies including	Demonstrate an	Awareness of the theory to be used in any given scenario, understanding the theory and
	_		providing policy suggestions are critical in all the above evaluation components.
		Comment of the commen	
	beliavior.		ADMS 2400 midterm even evenings students! understanding of theoretical concents and
		situations.	
			ine situations through more complex case studies.
			ADMS2500. This course is the first course in financial accounting and represents a steen
			•
			The same of the sa
	strategic management and organizational behavior.	understanding of the visible application of theory in everyday situations.	ADMS2400 midterm exam examines students' understanding of theoretical concepts and models related to organizational behaviour and their ability to apply them to their own work/life experiences and to case studies used in class. The final exam tests students' ability to apply and integrate the different theories and concepts covered throughout the term to real life situations through more complex case studies. ADMS2500: This course is the first course in financial accounting and represents a steep learning curve for students that never had been exposed to accounting in high school or college. The course has quizzes, mid terms and a final exam designed to test the knowledge of the mechanics of accounting as well as the application of core concepts and techniques. The course also has a term project designed to provide students a hands on experience in recording transactions to generate financial statements of a complex case, analysis the

financial statements of a public company and operating with an accounting software.

ADMS2510: mid terms test knowledge of theories and tools as well as their application to problems. Final exam designed to test the same as mid terms plus application of knowledge to real business situations through a short case.

ADMS2511: midterms and final examinations ask students to explain theory and provide examples linked to case situations; students are also asked to provide advantages and disadvantages of different types of information systems or to apply these to a case situation; students use practice questions to apply theory. Theory includes methodologies such as systems development processes, risk management processes, and management decision-making.

ADMS2610: Mid term tests knowledge of legal principles as well as their application to short problems. Final exam designed to test knowledge of legal principles through their application to several business cases.

ADMS3330: Exams and quizzes test the basic knowledge of the subject matter, such as optimization and multiple linear regression, and understanding of visible applications of theory; assignments and cases test the understanding of application of theory to simulated realistic situations.

ADMS3530: Students are introduced to the principles of finance by using midterm and final examinations to test understanding of theory and application of theory. Problem-solving assignments are used to increase the complexity of the application of the key concepts which include the time value of money and the relationship between expected return and risk. Specific topics covered include: time value of money, valuation of financial securities (stocks and bonds), choice of new projects to undertake (i.e. capital budgeting) and determination of appropriate discount rates and working capital management.

ADMS3660: Mid term tests knowledge of ethical theories and concepts as well as their application to short cases. Final assignment consists of applying the theories and tools through a detailed case analysis.

ADMS4900 - midterm examines understanding of theoretical concepts and models related to strategic management. Group work and final exam test ability to apply and integrate theories and concepts to real situations through case study.

		Students must complete either ADMS 3900 or ADMS 3920 to requirements (not required for honours): ADMS 3900 This experiential learning course assesses the study workgroups on their ability to form effective workgroups, and strategic planning principles to design, build and operate a sime Ontario in a competitive environment. Assessment instruments completed examination of their knowledge of requisite theoretic prepared strategic planning and implementation documents and end of the course. ADMS 3920 The theory and practice of entrepreneurship and the business management are explored by way of lectures and text tested by way of a comprehensive exam. Students undertake a literature on a select special topic and submit a formal written pof approximately 10 pages). Finally, as the major piece of world individually or in small groups, develop a comprehensive busing that integrates strategic and functional area considerations. Cla considered.	dents individually and within apply sound managerial and ulated hotel in Northern is include an individually ical content, two major group is a reflective submission at the the functional aspects of small readings and students are review of the academic paper (individual assignment ic, students, working ness plan for a new venture	
2.	See Appendix I	Apply the subject matter in real-life complex situations.	See Appendix II	
Knowledge of		Show an understanding of the syntheses and integration of practical concepts into life and		
Methodologies		Work. Demonstrate an understanding of the visible application of theory in everyday situations		
BAS Honours		Demonstrate an understanding of the visible application of theory in everyday situations. Exhibit involvement in organizational change.		
(120 credits)		Monitor and assess organizational impacts and changes, and show ongoing personal		
		theoretical development.		

9	a) Degree-Level	b) Program Learning	c) Appropriate Degree Requirement & Assessment
	Expectation	Objectives	Align courses and assessment methods/activities with the program learning objectives.
	This degree is	(with assessment	
	awarded to students	embedded in outcomes)	
	who have	By the end of this	
	demonstrated the	program, students will be	Only the courses managed by the School of Administrative Studies are included
	following:	able to:	
	Demonstrate a grasp	Show a basic	ADMS1000: Assessments are designed to test how students apply theories to real
3.	of theory, law and	understanding of	organizations.
Application of	technically based	critical-thinking	
Knowledge	skills relevant to core	frameworks.1	ADMS1010: Assessments are designed to test how students apply theories to Canadian
	and support areas such	Demonstrate critical	organizations.
BAS Ordinary	as business	thinking in most	
(90 credits)	environment,	situations.	ADMS2200: Assessments include a formal midterm, final exam, group work project
	marketing, finance,	Provide and exhibit	involving written reports and presentations, individual assignment, and smaller group
	operations,	critical thinking skills	assignments. These assessments test the student's ability to think critically in relation to
	accounting, human	to complex tasks and	marketing projects and situations.
	resources	multi-faceted projects.	
	management,	Use knowledge and	ADMS2320: Homework cases test students' ability to apply basic statistics to business
	information systems	personal impact to	situations. Exams test the fundamentals of statistics and their application to real life
	and commercial law,	create change.	scenarios through mini-cases.
	and management		
	studies including		ADMS2400 midterm exam examines students' understanding of theoretical concepts and
	strategic management		models related to organizational behaviour and their ability to apply them to their own
	and organizational		work/life experiences and to case studies used in class . The final exam tests students' ability
	behavior.		to apply and integrate the different theories and concepts covered throughout the term to
			real life situations through more complex case studies
			ADMINISTRAÇÃO DEL COMO DE COMO
			ADMS2500: This course is the first course in financial accounting and represents a steep
			learning curve for students that never had been exposed to accounting in high school or
			college. The course has quizzes, mid terms and a final exam designed to test the knowledge

¹ Critical thinkers seek information and read and listen carefully. They ask good questions and analyze, critique, evaluate, synthesize evidence objectively before developing alternatives and making conclusions. People who consistently think critically try to be innovative and make a difference. They try to live rationally, reasonably and empathically and work diligently to develop the virtues of integrity, humility, civility, empathy, and justice.

of the mechanics of accounting as well as the application of core concepts and techniques. The course also has a term project designed to provide students a hands on experience in recording transactions to generate financial statements of a complex case, analysis the financial statements of a public company and operating with an accounting software.

ADMS2510: mid terms test knowledge of theories and tools as well as their application to problems. Final exam designed to test the same as mid terms plus application of knowledge to real business situations through a short case.

ADMS2511: midterms and final examinations ask students to explain theory and provide examples linked to case situations; students are also asked to provide advantages and disadvantages of different types of information systems or to apply these to a case situation; students use practice questions to apply theory. Theory includes methodologies such as systems development processes, risk management processes, and management decision-making.

ADMS2610: Mid term tests knowledge and students' grasp of legal principles as well as their application to short problems. Final exam designed to test knowledge and grasp of legal principles through their application to several business cases.

ADMS3330: Exams and quizzes test demonstration of critical thinking in simple business problems and assignments and cases test critical thinking in more complex tasks.

ADMS3530: Students are introduced to the principles of finance by using midterm and final examinations to test understanding of theory and application of theory. Problem-solving assignments are used to increase the complexity of the application of the key concepts which include the time value of money and the relationship between expected return and risk. Specific topics covered include: time value of money, valuation of financial securities (stocks and bonds), choice of new projects to undertake (i.e. capital budgeting) and determination of appropriate discount rates and working capital management.

ADMS3660: Mid term tests knowledge and students' grasp of ethical theories and concepts as well as their application to short cases. Final assignment consists of applying the theories and tools through a detailed case analysis.

ADMS4900 - midterm examines understanding of theoretical concepts and models related to strategic management. Group work and final exam test ability to apply and integrate theories and concepts to real situations through case study.

			Students must complete either ADMS 3900 or ADMS 39 requirements (not required for honours): ADMS 3900 This experiential learning course assesses the workgroups on their ability to form effective workgroups strategic planning principles to design, build and operate Ontario in a competitive environment. Assessment instructompleted examination of their knowledge of requisite the prepared strategic planning and implementation documer end of the course. ADMS 3920 The theory and practice of entrepreneurship business management are explored by way of lectures and tested by way of a comprehensive exam. Students undertalliterature on a select special topic and submit a formal way of approximately 10 pages). Finally, as the major piece of individually or in small groups, develop a comprehensive that integrates strategic and functional area consideration considered.	ne students individually and within is, and apply sound managerial and a simulated hotel in Northern iments include an individually neoretical content, two major group into and a reflective submission at the and the functional aspects of small diext readings and students are ake a review of the academic critten paper (individual assignment of work, students, working business plan for a new venture
3. Application of Knowledge BAS Honours (120 credits)	See Appendix I	Demonstrate critical thinking	of critical-thinking frameworks. In most situations. Ithinking to complex tasks and multi-faceted projects.	See Appendix II

Ĩ	a) Degree-Level	b) Program Learning	c) Appropriate Degree Requirement & Assessment
	Expectation	Objectives	Align courses and assessment methods/activities with the program learning objectives.
	This degree is awarded	(with assessment	
	to students who have	embedded in outcomes)	
	demonstrated the	By the end of this program,	Only the courses managed by the School of Administrative Studies are included
	following:	students will be able to:	
	Demonstrate a grasp of	Work creatively in a team	ADMS1000: Assessments are designed to test how students can communicate in
4.	theory, law and	environment,	writing their understanding of basic features of organizations.
Communication	technically based skills	demonstrating team	
Skills	relevant to core and	commitment,	ADMS1010: Assessments are designed to test how students can communicate in
	support areas such as	communicating	writing their understanding of basic features of Canadian organizations.
BAS Ordinary	business environment,	constructively, listening	
(90 credits)	marketing, finance,	actively, sharing	ADMS2200: Assessments include a group work project involving written reports and
	operations, accounting,	willingly, and showing	presentations, and smaller group assignments. These assessments test how a student
	human resources	flexibility and	communicates within a team environment, their leadership skills, and their written and
	management,	influencing other team	oral communication skills.
	information systems	members to do the same.	
		Demonstrates peer-to-pear	ADMS2320: Assignments that are composed of cases test students' ability to apply
	and management	learning and	basic statistics to business situations and allow them to work in groups showing
	studies including	collaboration	planning and organizing skills where they need to demonstrate their communication
	0	Perform in a formal team	skills in great depths. The assignments are expected to be in a business report format
	and organizational	leadership role, beyond	allowing students improve their basic writing competencies.
	behavior.	work responsibilities, in	
		the community.	ADMS2400 midterm exam examines students' understanding of theoretical concepts
		Exhibit basic written and	and models related to organizational behaviour and their ability to apply them to their
		interpersonal	own work/life experiences and to case studies used in class. The final exam tests
		competencies.	students' ability to apply and integrate the different theories and concepts covered
		Show competent, consistent	throughout the term to real life situations through more complex case studies.
		performance in	
		communication.	ADMS2500: This course is the first course in financial accounting and represents a
		Use computers and	steep learning curve for students that never had been exposed to accounting in high
		communications media	school or college. The course has quizzes, mid terms and a final exam designed to test
		appropriately at a basic	the knowledge of the mechanics of accounting as well as the application of core
		level.	concepts and techniques. The course also has a term project designed to provide

Recognize the implications of cyberspace use.

Employ complex and innovative electronic media capacities to invent novel applications of in business and commercial settings.

Inspire and encourage others in business and commercial to use and develop applications. students a hands on experience in recording transactions to generate financial statements of a complex case, analysis the financial statements of a public company and operating with an accounting software.

ADMS2510: mid terms test knowledge of theories and tools as well as their application to problems. Final exam designed to test the same as mid terms plus application of knowledge to real business situations through a short case.

ADMS2511: midterms and final examinations ask students to explain theory and provide examples linked to case situations; students are also asked to provide advantages and disadvantages of different types of information systems or to apply these to a case situation; students use practice questions to apply theory. Theory includes methodologies such as systems development processes, risk management processes, and management decision-making. Also, students work in groups in the classroom, analyzing practice questions and presenting answers. They also have assignments where written work is presented, and respond to case scenario questions on their examinations.

ADMS2610: Mid term tests knowledge and students' grasp of legal principles as well as their application to short problems. Final exam designed to test knowledge and grasp of legal principles through their application to several business cases. Students are expected to form legal arguments and participate in class discussions.

ADMS3330: Exams and quizzes test basic written competencies and cases test consistent performance in communication.

ADMS3530: Students are introduced to the principles of finance by using midterm and final examinations to test understanding of theory and application of theory. Problem-solving assignments are used to increase the complexity of the application of the key concepts which include the time value of money and the relationship between expected return and risk. Specific topics covered include: time value of money, valuation of financial securities (stocks and bonds), choice of new projects to undertake (i.e. capital budgeting) and determination of appropriate discount rates and working capital management.

ADMS3660: Mid term tests knowledge and students' grasp of ethical theories and concepts as well as their application to short cases. Final assignment consists of applying the theories and tools through a detailed case analysis. Students are expected

	Ī	Ì	to form ethical arguments and participate in class discussions and	debates
			to form cancar arguments and participate in class discussions and	acourcs.
			ADMS4900 - midterm examines understanding of theoretical cond	cepts and models
			related to strategic management. Group work and final exam test a	bility to apply and
			integrate theories and concepts to real situations through case stud	y.
			Students must complete either ADMS 3900 or ADMS 3920 to me	et Ordinary degree
			requirements (not required for honours):	
			ADMS 3900 This experiential learning course assesses the student	s individually and
			within workgroups on their ability to form effective workgroups, a	
			managerial and strategic planning principles to design, build and o	
			hotel in Northern Ontario in a competitive environment. Assessm	
			include an individually completed examination of their knowledge	
			theoretical content, two major group prepared strategic planning as	nd implementation
			documents and a reflective submission at the end of the course.	
			ADMS 2020 The theory and practice of entrangeness his and the	Smotional associate of
			ADMS 3920 The theory and practice of entrepreneurship and the is small business management are explored by way of lectures and te	The state of the s
			students are tested by way of a comprehensive exam. Students und	
			the academic literature on a select special topic and submit a form	
			(individual assignment of approximately 10 pages). Finally, as the	
			work, students, working individually or in small groups, develop a	
			business plan for a new venture that integrates strategic and function	_
			considerations. Classroom participation is also considered.	
	See Appendix I	Work creatively in a team en	vironment, demonstrating team commitment, communicating	See Appendix II
	100	constructively, listening ac	tively, sharing willingly, and showing flexibility and influencing	
4.		other team members to do		
Communication		Demonstrates peer-to-pear le		
Skills			dership role, beyond work responsibilities, in the community.	
		Show exemplary communica		
DAGT			ng, training and supporting others.	
BAS Honours			people or organizations in relation to business policy.	
(120 credits)		And the second of the second o	cations media appropriately at a basic level.	
		Recognize the implications o	tive electronic media use.	
			plications of electronic media in business.	
			to use commercial applications of electronic media.	
	L	mapine and encourage others	to use confinercial applications of electronic media.	DAG: DG /G

	a) Degree-Level	b) Program Learning	c) Appropriate Degree Requirement & Assessment
	Expectation	Objectives	Align courses and assessment methods/activities with the program learning objectives.
	This degree is	(with assessment	
	awarded to students	embedded in outcomes)	
	who have	By the end of this	
	demonstrated the	program, students will be	Only the courses managed by the School of Administrative Studies are included
	following:	able to:	
	Demonstrate a grasp	Demonstrate an	ADMS1000: Assessments are designed to show students that organizations are complex
5.	of theory, law,	awareness of their own	institutions shaped by a string of human decisions.
Awareness of	technically based	adaptability.	
Limits of	skills and ethical	Demonstrate an	ADMS1010: Assessments are designed to show students that Canadian organizations are
Knowledge	perspectives relevant	awareness of situation	complex institutions shaped by a constant string of human decisions.
	to core and support	and context	
BAS Ordinary	areas such as business	adaptability.	ADMS2200: Assessments include a formal midterm, final exam, group work project
(90 credits)	environment	Exhibit problem-solving,	involving written reports and presentations, individual assignment, and smaller group
	marketing, finance,	leading to a list of	assignments. These assessments test a student's awareness of situation and context
	operations,	actions.	adaptability and their problem solving capabilities as they relate to real life and simulated
	accounting, human resources	Make responsible choices among alternatives.	marketing situations.
	management,	React promptly to	ADMS2320: Homework cases test students' ability to apply basic statistics to business
	information systems	received continuous	situations. Exams and quizzes test the fundamentals of statistics including descriptive
	and commercial law,	feedback and	statistics, basic probability theory, hypothesis testing, and simple linear regression.
	and management	monitoring.	
	studies including	Exhibit an understanding	ADMS2400 midterm exam examines students' understanding of theoretical concepts and
	strategic management	of the importance of	models related to organizational behaviour and their ability to apply them to their own
	and organizational	continuous professional	work/life experiences and to case studies used in class . The final exam tests students' ability
	behavior.	development	to apply and integrate the different theories and concepts covered throughout the term to real
			life situations through more complex case studies.
			ADMS2500: This course is the first course in financial accounting and represents a steep
			learning curve for students that never had been exposed to accounting in high school or
			college. The course has quizzes, mid terms and a final exam designed to test the knowledge
			of the mechanics of accounting as well as the application of core concepts and techniques.
			The course also has a term project designed to provide students a hands on experience in
			recording transactions to generate financial statements of a complex case, analysis the

financial statements of a public company and operating with an accounting software. While doing the project students realize that information in the real world is often incomplete. ADMS2510: mid terms test knowledge of theories and tools as well as their application to problems. Final exam designed to test the same as mid terms plus application of knowledge to real business situations through a short case. ADMS2511: Multiple evaluation methods enable progression through the course, i.e. assignments, in-class feedback and examinations. The Internet sections have a midterm analysis assignment that provides for detailed self-analysis and feedback of the midterm to provide guidance with respect to the studying and writing process for the examinations. ADMS2610: Mid term tests knowledge and students' grasp of legal principles as well as their application to short problems. Final exam designed to test knowledge and grasp of legal principles through their application to several business cases. ADMS3330: All testing components, in-class or take-home, test problem solving abilities and to make policy recommendations. ADMS3530: Students are introduced to the principles of finance by using midterm and final examinations to test understanding of theory and application of theory. Problem-solving assignments are used to increase the complexity of the application of the key concepts which include the time value of money and the relationship between expected return and risk. Specific topics covered include: time value of money, valuation of financial securities (stocks and bonds), choice of new projects to undertake (i.e. capital budgeting) and determination of appropriate discount rates and working capital management. ADMS3660: Mid term tests knowledge and students' grasp of ethical theories and concepts as well as their application to short cases. Final assignment consists of applying the theories and tools through a detailed case analysis. ADMS4900 - midterm examines understanding of theoretical concepts and models related to strategic management. Group work and final exam test ability to apply and integrate theories and concepts to real situations through case study. Students must complete either ADMS 3900 or ADMS 3920 to meet Ordinary degree

requirements (not required for honours):

			ADMS 3900 This experiential learning course assesses the workgroups on their ability to form effective workgroups strategic planning principles to design, build and operate Ontario in a competitive environment. Assessment instructompleted examination of their knowledge of requisite the prepared strategic planning and implementation document end of the course. ADMS 3920 The theory and practice of entrepreneurship business management are explored by way of lectures and tested by way of a comprehensive exam. Students undertalliterature on a select special topic and submit a formal way of approximately 10 pages). Finally, as the major piece of individually or in small groups, develop a comprehensive that integrates strategic and functional area consideration considered.	a simulated hotel in Northern iments include an individually deoretical content, two major group hats and a reflective submission at the and the functional aspects of small d text readings and students are ake a review of the academic eitten paper (individual assignment f work, students, working business plan for a new venture
5. Awareness of Limits of Knowledge	See Appendix I	Demonstrate an awareness of their own adaptability. Demonstrate an awareness of situation and context adaptability. Exhibit problem-solving, leading to a list of actions. Make responsible choices among alternatives. React promptly to received continuous feedback and monitoring. Demonstrate an awareness of ethical issues that relevant professional code of ethics address and the strengths and weaknesses of the code. Exhibit an understanding of the importance of continuous professional development		See Appendix II
(120 credits)		development		

Ĩ	a) Degree-Level	b) Program Learning	c) Appropriate Degree Requirement & Assessment
	Expectation	Objectives	Align courses and assessment methods/activities with the program learning objectives.
	This degree is	(with assessment	
	awarded to students	embedded in outcomes)	
	who have	By the end of this	
	demonstrated the	program, students will be	Only the courses managed by the School of Administrative Studies are included
v.	following:	able to:	
	Demonstrate a grasp	Show basic planning,	ADMS1000: Assessments require students to plan the term in advance and execute the plan
6.	of theory, law,	organizing and project	accordingly.
Autonomy and	technically based	management skills.	
Professional	skills and ethical	Successfully plan	ADMS1010: Assessments require students to plan the term in advance and execute the plan
Capacity	perspectives relevant	personal business and	accordingly.
7	to core and support	a system to remain	
BAS Ordinary	areas such as business	accountable about it.	ADMS2200: Assessments include a formal midterm, final exam, group work project
(90 credits)	environments,	Provide leadership to	involving written reports and presentations, individual assignment, and smaller group
	marketing, finance,	others.	assignments. These assessments test a student's planning and organizational skills as they
	operations,	Plan and organize large	relate to real life and simulated marketing situations.
	accounting, human	groups.	
	resources	Exhibit exemplary	ADMS2320: Assignments that are composed of cases test students' ability to apply basic
	management,	planning and	statistics to business situations and allow them to work in groups showing planning and
	information systems	organizing skills.	organizing skills.
	and commercial law,		
	and management		ADMS2400 midterm exam examines students' understanding of theoretical concepts and
	studies including		models related to organizational behaviour and their ability to apply them to their own
	strategic management		work/life experiences and to case studies used in class . The final exam tests students' ability
	and organizational		to apply and integrate the different theories and concepts covered throughout the term to
	behavior.		real life situations through more complex case studies
			ADMS2500: This course is the first course in financial accounting and represents a steep
			learning curve for students that never had been exposed to accounting in high school or
			college. The course has quizzes, mid terms and a final exam designed to test the knowledge
			of the mechanics of accounting as well as the application of core concepts and techniques.
			The course also has a term project designed to provide students a hands on experience in
			recording transactions to generate financial statements of a complex case, analysis the
			financial statements of a public company and operating with an accounting software.
			ADMS2510: mid terms test knowledge of theories and tools as well as their application to
			problems. Final exam designed to test the same as mid terms plus application of knowledge
			proording. I may coam designed to test the same as find terms plus approach of knowledge

to real business situations through a short case. ADMS2511: Multiple evaluation methods enable progression through the course, i.e. assignments, in-class feedback and examinations. The Internet sections have a midterm analysis assignment that provides for detailed self-analysis and feedback of the midterm to provide guidance with respect to the studying and writing process for the examinations. ADMS2610: Mid term tests knowledge and students' grasp of legal principles as well as their application to short problems. Final exam designed to test knowledge and grasp of legal principles through their application to several business cases. ADMS3330: Assignments and cases somewhat test planning and organizing skills. ADMS3530: Students are introduced to the principles of finance by using midterm and final examinations to test understanding of theory and application of theory. Problem-solving assignments are used to increase the complexity of the application of the key concepts which include the time value of money and the relationship between expected return and risk. Specific topics covered include: time value of money, valuation of financial securities (stocks and bonds), choice of new projects to undertake (i.e. capital budgeting) and determination of appropriate discount rates and working capital management. ADMS3660: Mid term tests knowledge and students' grasp of ethical theories and concepts as well as their application to short cases. Final assignment consists of applying the theories and tools through a detailed case analysis. ADMS4900 - midterm examines understanding of theoretical concepts and models related to strategic management. Group work and final exam test ability to apply and integrate theories and concepts to real situations through case study. Students must complete either ADMS 3900 or ADMS 3920 to meet Ordinary degree requirements (not required for honours): ADMS 3900 This experiential learning course assesses the students individually and within workgroups on their ability to form effective workgroups, and apply sound managerial and strategic planning principles to design, build and operate a simulated hotel in Northern Ontario in a competitive environment. Assessment instruments include an individually completed examination of their knowledge of requisite theoretical content, two major group

			prepared strategic planning and implementation document end of the course. ADMS 3920 The theory and practice of entrepreneurship business management are explored by way of lectures and tested by way of a comprehensive exam. Students underta literature on a select special topic and submit a formal wri of approximately 10 pages). Finally, as the major piece of individually or in small groups, develop a comprehensive that integrates strategic and functional area considerations considered.	and the functional aspects of small text readings and students are ke a review of the academic tten paper (individual assignment work, students, working business plan for a new venture
6.	See Appendix I	Exhibit exemplary planning and organizing skills both professionally and personally. See Appendix II		
Autonomy and		Provide leadership to others in similar capacities of a project manager.		
Professional		Exhibit problem-solving, leading to a list of actions.		
Capacity		Make responsible choices among alternatives. Provide continuous feedback and monitoring.		
		The transfer of the second sec	- C	
		Demonstrate an awareness	of situation, context and their own creativity.	
BAS Honours (120 credits)				

This program also considers the following Degree-Level expectation embedded in all the courses that students must take in order to graduate, whether mandatory or electives.

	b) Program Learning Objectives	
7. Professionalism	Show an understanding of problem-solving frameworks.	
	Exhibit personal use of problem-solving approaches.	
BAS Ordinary	Provide appropriate organizational input into problem-solving.	
(90 credits)	Provide leadership.	
	Show basic sound judgment and business behaviour.	
	Apply knowledge of business environment, organizational structure and interests at stake in a conscious way.	
	Demonstrate the appropriate wielding of authority and knowledge of structural capacities when working in organizations	
	that are trying to achieve a certain goal.	
	Apply ethical and policy considerations in business and commercial spheres.	
	Exhibit sound, adept and advanced business and commercial practices based on structural and ethical foundations	
7. Professionalism	Lead or coach others in problem-solving and decision-making when working in organizations	
	Recall basic principles of organizational structure and functions when working in organizations.	
BAS Honours	ars Apply knowledge of organizational structure and management to accomplish business and commercial goals.	
(120 credits)	Show leadership and management capacity in some situations.	
200	Assume and/or accept leadership roles appropriately.	

Appendix I - Learning Outcome Specialized Honours

BAS Honours - Accounting

Demonstrate a grasp of theory, law, technically based skills and ethical perspectives relevant to core business areas, including marketing, statistics, financial accounting, management accounting, finance, economics, information systems, strategic management and organizational behaviour. Demonstrate an in-depth understanding and ability to apply and communicate theory, law, technically based skills and ethical perspectives in courses that meet the educational requirements of the professional bodies offering the CA, CFP, CGA and CMA designations. Demonstrate ethical values, global awareness and technological skills in identifying problems and issues as well as in making decisions related to business problems. Recognize that the body of knowledge in the field of accounting and business is continually evolving, as is the legal and regulatory environment within which accounting is performed.

BAS Honors - Business Research

Demonstrate a solid foundation in general business and management practices, including the specialized knowledge in survey design, data collection and interpretation, and quantitative measure, as well as market and decision analysis.

BAS Honors - Finance

Demonstrate an in-depth understanding of technical and quantitative aspects of wealth management and financial services, including the study of financial markets, financial instruments and investment decision-making, as well as the analysis of alternative methods employed by institutions and individuals to obtain, manage and use capital Demonstrate an in-depth understanding of the educational and professional requirement of the CFA and CFP professional associations

BAS Honours - Management

Demonstrate an in-depth understanding of macro, meso, and micro aspects of management. Exhibit clear understanding of ethical and global issues in management, and of the influence of political, social, legal, regulatory, environmental and technological issues on organizations. Demonstrate in-depth understanding of organizational behaviour and the effective management of people in organizations, including issues pertaining to diversity, motivation and leadership, amongst others. Exhibit entry-level management skills to plan, organize, direct, and control the functions and processes of an organization.

BAS Honours - Management Science

Demonstrate knowledge of in depth quantitative skills, including statistical analyses and optimization methods, that are of paramount importance and defining and solving problems related to all core business areas including marketing, finance, and operations as well as many supporting areas such as accounting, management information systems, and human resources management. Also exhibit knowledge of concepts and models in operations management, project management, and supply chain management.

BAS Honours - Marketing

Demonstrate knowledge and skills in identifying potential buyers of an organization's products/services/ideas and crafting marketing strategies that initiate and build exchange relationships by delivering superior value to customers in domestic and international markets. Exhibit entry-level marketing knowledge and skills for use in government, industry, private and non-profit organizations. Obtain an in-depth understanding of marketing planning, consumer behaviour, digital and social media marketing, branding, international marketing, social and non-for-profit marketing, personal selling and sales-force management, marketing strategy and marketing research