

2014 Decanal Search Committee Composition and Selection Procedures Faculty of Liberal Arts & Professional Studies

Search Committee Composition (15 members)

- President
- Vice-President Academic & Provost
- **Seven** Liberal Arts & Professional Studies full-time tenured faculty members
- **One** non-academic employee
- **Two** undergraduate students
- **One** graduate student
- **One** full-time faculty member drawn from outside the Faculty who is sympathetic to and has an understanding of the complexity of the Faculty
- A non-voting Secretary shall be appointed by the President

Principles of Membership

- All members of the Search Committee must be available for meetings between late July 2014 and the conclusion of its work.
- Membership of the Search Committee should reflect the diversity of the Faculty. The Search Committee's composition shall also reflect a range in terms of experience, gender, and disciplines.
- No more than one faculty member from any administrative unit in the Faculty of Liberal Arts and Professional Studies shall be a member of the Committee.
- Faculty Council shall make provision for **one** Liberal Arts & Professional Studies non-academic employee (YUSA or CPM) with significant full-time York experience (preferably at least five (5) years within the Faculty) ensuring no conflicts of interest (i.e. positions that directly report to the Dean)
- Faculty Council shall make provision for **two** undergraduate students elected by and from the Student Council of Liberal Arts & Professional Studies (SCOLAPS)
- Faculty Council shall make provision for **one** graduate student elected by and from the Graduate Student Association (GSA) who is a Liberal Arts & Professional Studies student

Nomination provisions

- The Executive Committee will work proactively to ensure that the totality of volunteers and nominees for election are reflective of the demographic diversity of the Faculty.
- Candidates will be invited to self-identify in relation to affirmative action designated groups: women, racial/visible minorities, persons with disabilities, and aboriginal peoples.
- All candidates (faculty and staff) for election shall be invited to provide a brief biography or statement not to exceed 150 words articulating the strengths that they would bring to the Search Committee.

Balloting provisions

- The ballot will be conducted through the Office of the Faculty Council through both eVote and hardcopy balloting
- All members of the Faculty shall be eligible to vote for their constituencies

Selection Process

- **Seven** voting tenured faculty members of the Search Committee shall be chosen consistent with principles of balance and diversity.
 - Of the **seven** tenured faculty members **at least one** will be from professional studies discipline, **one** member shall be from a humanities discipline, and **one** member shall be from a social science discipline.
 - The nominees with the largest number of votes who also satisfy the subsidiary principles of balance will be declared elected.
- **One** Non-Academic full-time staff member of the Search Committee - the individual (YUSA or CPM) staff member with the largest number of votes from its constituency (YUSA and CPM) will be elected.
- SCOLAPS will present the names of the **two** students by July 18, 2014
- GSA will present the name of the **one** student by July 18, 2014

Listing of Department/School Affiliations

Department/School	Area
Department of Humanities	Humanities
Department of English	Humanities
Department of French Studies	Humanities
Department of History	Humanities
Department of Languages, Literatures & Linguistics	Humanities
Department of Philosophy	Humanities
School of Gender, Sexuality, and Women's Studies	Humanities
Writing Department	Humanities
School of Administrative Studies	Professional Studies
School of Human Resources Management	Professional Studies
School of Information Technology	Professional Studies
School of Social Work	Professional Studies
Department of Anthropology	Social Sciences
Department of Communication Studies	Social Sciences
Department of Economics	Social Sciences
Department of Equity Studies	Social Sciences
Department of Geography	Social Sciences
Department of Political Science	Social Sciences
Department of Social Science	Social Sciences
Department of Sociology	Social Sciences
School of Public Policy and Administration	Social Sciences